

# CONOR CLAVERIE JOHNS TAFF

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Cornell Lab of Ornithology  
Department of Ecology & Evolutionary Biology  
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## ACADEMIC APPOINTMENTS

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2020 – current    Research Associate  
                          Department of Ecology & Evolutionary Biology & Lab of Ornithology, Cornell University

2020                Imogene P. Johnson Teaching Fellow  
                          Lab of Ornithology, Cornell University

2015 – 2020       Rose Postdoctoral Fellow  
                          Lab of Ornithology and Department of Ecology & Evolutionary Biology, Cornell University

2013 – 2015       USDA NIFA AFRI Postdoctoral Fellow  
                          Department of Wildlife, Fisheries, and Conservation Biology, University of California—Davis

## EDUCATION

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2007 – 2013    Ph.D.        University of California—Davis  
                          Dept. of Evolution & Ecology, Center for Population Biology, Animal Behavior Graduate Group  
                          Dissertation title: *The temporal and social dynamics of multi-modal communication*.  
                          Chair: Dr. Gail Patricelli; Committee: Drs. John Wingfield and Ann Hedrick

2001 – 2005    B.A.        Skidmore College, Environmental Studies Major: Biology Concentration  
                          2004        Study Abroad: School for Field Studies: Turks & Caicos Islands, Marine Resource Management  
                          2003        Study Abroad: School for International Training: Zanzibar, Tanzania, Coastal Ecology

## FELLOWSHIPS, GRANTS, AND AWARDS

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Since 2007 I have been awarded a total of \$488,856 in grants, fellowships, and awards as principal investigator.

### *Fellowships*

2015 – 2017        Cornell Lab of Ornithology two-year competitive postdoctoral fellowship (\$100,000)

2013 – 2015        USDA NIFA Postdoctoral Fellowship (\$97,637)

2013 – 2014        UC Davis Dissertation Year Fellowship (\$41,900, resigned after 6 months)

2013                UC Davis Graduate Fellowship (\$10,762)

2009 – 2012        NSF Graduate Research Fellowship (\$122,500)

2007 – 2008        UC Davis Graduate Research Fellowship (\$34,960)

### *Awards*

2018                Elective Member of American Ornithological Society: selected for significant contributions to ornithology

2014                **Warder Clyde Allee Award.** *Given for best paper and oral presentation by finishing PhD student at the annual Animal Behavior Society meeting.* (\$1,000)

2014                **Merton Love Award** for most Outstanding Dissertation in Ecology and Evolution: *One given for best dissertation produced in Ecology or Evolutionary Biology at UC Davis in the previous year.*

2014                Cooper Ornithological Society **Young Professional's Award:** *Given to two young scientists each year for outstanding research and contributions to the ornithological profession.* (\$1,300)

- 2012 **A. Brazier Howell Award:** *Best student talk at the North American Ornithological Conference.* (\$500)
- 2010 Cooper Ornithological Society Student Membership Award
- 2008 American Ornithologists Union Student Membership Award
- 2001 – 2005 Periclean Honor Society, National Honor Society, Phi Beta Kappa, Invited to join Phi Sigma Honor Society Skidmore College Departmental Honors and Magna Cum Laude

### *Grants as PI*

- 2015 – 2017 Cornell Lab of Ornithology Postdoctoral Associate Research Budget (\$20,000)  
Project title: *Coping with uncertainty: multiple stressors, oxidative costs, and maternal effects in the wild.*  
Advisors: Drs. Maren Vitousek, David Winkler, Mike Webster, and Mya Thompson
- 2013 – 2015 USDA NIFA Postdoctoral Fellowship Research Budget – Co-PI: Andrea Townsend (\$52,200)  
Project title: *Ecological epidemiology of C. jejuni transmission in wild birds.*  
Advisors: Drs. Andrea Townsend, Walter Boyce, Woutrina Miller, and Chris Barker
- 2014 Selma Herr Award for Ornithological Research (\$3,600)  
Project title: *Effects of radioactive pollution on oxidative metabolism and survival of American Crows.*
- 2012 – 2014 NSF Doctoral Dissertation Improvement Grant – Co-PI: Gail Patricelli (\$15,000)  
Project title: *Linking lifetime processes with telomere dynamics: signals, sex, and senescence in a warbler.*
- 2013 American Ornithologists Union Student Travel Award (\$523)
- 2012 UC Davis Graduate Studies Travel Award (\$1,000)
- 2011 UC Davis Center for Population Biology Travel Award (\$965)
- 2010 Francine A. Bradley Award in Avian Sciences (\$1,000)  
Project title: *Telomere heritability, maternal effects, and sexual selection in a warbler.*
- 2010 Animal Behavior Graduate Group “Mini-Fellowship” (\$500)
- 2010 Society for the Study of Evolution: Rosemary Grant Award (\$2,010)  
Project title: *Telomere heritability, maternal effects, and sexual selection in a warbler.*
- 2010 Explorer’s Club: Exploration Fund Grant (\$1,000)  
Project title: *Temporal and social dynamics of acoustic communication in the Common Yellowthroat.*
- 2009 UC Davis Graduate Student Association Travel Award (\$500)

### *Grants as a Contributor*

- 2018 – 2021 USDA Hatch (\$105,000)  
Project title: *Investigating the causes of population declines in tree swallows and other avian insect predators.*  
PI: Maren Vitousek. I contributed to writing and data and am an official collaborator on the grant.
- 2017 – 2020 DARPA Young Investigator Award (~\$900,000)  
Project title: *Uncovering the mechanistic links between stressor exposure, the social environment, and future performance.*  
PI: Maren Vitousek. I contributed data and helped draft the grant that includes funding for my position.

## PUBLICATIONS

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\* undergraduate co-authors; \*\* graduate student co-authors; † equal contribution

### Peer Reviewed Journal Articles

45. Odom, K. J., Araya-Salas, M., Morano, J. L., Ligon, R. A., Leighton, G. M., **Taff, C. C.**, Dalziell, A. H., Billings, A. C., Germain, R. R., Pardo, M.\*\*, Guimarães de Andrade, L., Hedwig, D., Keen, S. C.\*\*, Shiu, Y., Charif, R. A., Webster, M. S., & Rice, A. N. *In Press*. Comparative bioacoustics: a roadmap for quantifying and comparing animal sounds across diverse taxa. *Biological Reviews*.
44. Shipley, J. R., Twining, L., **Taff, C. C.**, Vitousek, M. N., Flack, A., & Winkler, D. W. *In Press*. Birds advancing lay dates with warming springs face greater risk of chick mortality. *Proceedings of the National Academy of Sciences*.
43. Zimmer, C., **Taff, C. C.**, Ardia, D. A., Rose, A. P., Aborn, D. A., Johnson, S. L., & Vitousek, M. N. *In Press*. Environmental unpredictability shapes glucocorticoid regulation across populations of tree swallows. *Scientific Reports*.
42. Winkler, D. W., Hallinger, K. K., Anderson, M. J., Ardia, D. R., Belmaker, A., Ferretti, V., Forsman, A. M., Gaul, J. R., Llambias, P. E., Orzechowski, S. C., Pegan, T. M.\*\*, Shipley, J. R., Stager, M., **Taff, C. C.**, Uehling, J. J.\*\*, Verhoeven, M., Vitousek, M. N., Wilson, M., & Yoon, H. S. 2020. Full lifetime perspectives on the costs and benefits of lay date variation in tree swallows. *Ecology*.
41. Uehling, J.\*\*, **Taff, C. C.**, Winkler, D., Vitousek, M. N. 2020. Developmental temperature predicts the adult response to stressors in a free-living passerine. *Journal of Animal Ecology*.
40. **Taff, C. C.**†, Campagna, L.†, Vitousek, M. N. 2019. Genome-wide variation in DNA methylation is associated with plumage coloration and stress resilience in a wild bird. *Molecular Ecology*.
39. Vitousek, M. N., Zimmer, C., **Taff, C. C.**, & Ryan, T.\*\* 2019. Stress resilience and the dynamic regulation of glucocorticoids. *Integrative and Comparative Biology*.
38. Injaian, A. S.\*\*, Gonzalez-Gomez, P. L., **Taff, C. C.**, Bird, A. K.\*\*, Patricelli, G. L., Hausmann, M. F., & Wingfield, J. C. 2019. Assessing maternal and direct effects of traffic noise exposure on nestling physiology and telomere attrition in a free-living bird. *General and Comparative Endocrinology*.
37. **Taff, C. C.**, Zimmer, C., & Vitousek, M. N. 2019. Achromatic plumage brightness predicts stress resilience and social interactions in Tree Swallows (*Tachycineta bicolor*). *Behavioral Ecology*.
36. Zimmer, C., **Taff, C. C.**, Ardia, D. R., Winkler, D. W., & Vitousek, M. N. 2019. On again, off again: acute stress response and negative feedback together predict resilience to experimental stressors. *Functional Ecology*.
35. **Taff, C. C.**, Streby, H. M., Kramer, G. R.\*\*, & Freeman-Gallant, C. R. 2018. Geolocator deployment reduces survival, alters selection, and impacts demography in a small songbird. *PLOS ONE*.
34. Freeman-Gallant, C. R., & **Taff, C. C.** 2018. Age and infection history are revealed by different ornaments in a warbler. *Oecologia*.
33. Townsend, A. K., **Taff, C. C.**, Jones, M.\*, Getman, K. H.\*, Wheeler, S. S., Hinton, M.\*\*, Logsdon, R.\*\* 2018. Inbreeding tolerance despite inbreeding depression in the American crow. *Molecular Ecology*.
32. Del Giudice, M., Buck, C. L., Chaby, L.\*\*, Gormally, B.\*\*, **Taff, C. C.**, Thawley, C.\*\*, Vitousek, M., Wada, H. 2018. What is stress? A systems perspective. *Integrative and Comparative Biology*.
  - **Product of the *What is Stress?* Presidential Symposium at SICB 2018 that I co-organized.**
31. Whittingham, L. A., Dunn, P. O., Freeman-Gallant, C. R., **Taff, C. C.**, & Johnson, J. A. 2018. MHC variation and blood parasites in resident and migratory populations of the common yellowthroat. *Journal of Evolutionary Biology*.
30. Townsend, A. K., **Taff, C. C.**, Wheeler, S., Weis, A.\*\*, Hinton, M.\*\*, Jones, M.\*, Logsdon, R.\*\*, Reisen, W., Freund, D., Sehgal, R., Saberi, M.\*, Ha Suh, Y.\*, Hurd, J.\*, Boyce, W. 2018. Low heterozygosity is associated with vector-borne disease in crows. *Ecosphere*.

29. Miles, M. C.\*\*, Husak, J. F., Johson, M. A., Martin, L. B., **Taff, C. C.**, Vitousek, M. N., Williams, T. D., Zimmer, C., & Fuxjager, M. J. 2018. Standing variation and the capacity for change: are endocrine phenotypes more variable than other traits? *Integrative and Comparative Biology*.
28. Injaian, A. S.\*\*, **Taff, C. C.**, Patricelli, G. P., Vitousek, M. N., Gin, M., & Pearson, K.\* 2018. Experimental traffic noise exposure alters stress physiology and reduces reproductive success in a free-living bird. *Hormones & Behavior*.
27. Vitousek, M. N., **Taff, C. C.**, Stedman, J.\*, Zimmer, C., Ardia, D. R., Salzman, T. C.\*, & Winkler, D. W. 2018. The lingering impact of stress: brief acute glucocorticoid exposure has sustained, dose-dependent effects on reproduction. *Proceedings of the Royal Society of London, B*.
26. **Taff, C. C.**, Zimmer, C., & Vitousek, M. N. 2018. Efficacy of negative feedback predicts recovery from acute physiological stressors. *Biology Letters*.
25. Townsend, A. K., Frett, B.\*, McGarvey, A.\*, & **Taff, C. C.** 2018. Where do winter crows go? Characterizing partial migration with satellite telemetry, stable isotopes, and molecular markers. *The Auk: Ornithological Advances*.
24. Vitousek, M. N., **Taff, C. C.**, Hallinger, K. K.\*\*, Zimmer, C. G., & Winkler, D. W. 2018. Hormones and fitness: Evidence for trade-offs in glucocorticoid regulation across contexts. *Frontiers in Ecology & Evolution*.
23. **Taff, C. C.**, Schoenle, L.\*\*, & Vitousek, M. N. 2018. The repeatability of glucocorticoids: A review and meta-analysis. *General and Comparative Endocrinology*.
22. Lawton, S.\*\*, Byrne, B., Fritz, H., **Taff, C. C.**, Townsend, A., Mete, A., Wheeler, S., & Boyce, W. 2018. Comparative analysis of *Campylobacter* spp. isolated from wild birds and chickens using MALDI-TOF, 16S rDNA PCR/sequencing, and conventional biochemical testing. *Journal of Veterinary Diagnostic Investigation*.
21. Injaian, A. I.\*\*, **Taff, C. C.**, & Patricelli, G. L. 2018. Experimental application of traffic noise alters avian behavior and physiology. *Animal Behaviour*.
20. Freeman-Gallant, C. R., & **Taff, C. C.** 2017. Age-specific patterns of infection with haemosporidians and trypanosomes in a warbler—implications for sexual selection. *Oecologia*.
19. **Taff, C. C.**, Freeman-Gallant, C. R. 2017. Sexual signals reflect telomere dynamics in a wild bird. *Ecology & Evolution*.
18. **Taff, C. C.**, & Townsend, A. K. 2017. *Campylobacter jejuni* associated with poor condition and lower survival in a wild bird. *Journal of Avian Biology*.
17. Weis, A.\*\*, Huang, B., Storey, D., King, N., Chen, P., Arabyan, N., Gilpin, B., Mason, C., Townsend, A., Miller, W., Byrne, B., **Taff, C. C.**, & Weimer, B. 2017. Large-scale release of *Campylobacter* draft genomes; resources for food safety and public health from the 100K Pathogen Genome Project. *Genome Announcements*.
16. Weis, A. M.\*\*, Storey, D. B., **Taff, C. C.**, Townsend, A., Huang, B., Kong, N., Clothier, K., Spinner, A., Byrne, B., & Weimer, B. 2016. Genomic comparisons of *Campylobacter* spp. and their potential for zoonotic transmission between birds, primates, and livestock. *Applied and Environmental Microbiology*.
15. **Taff, C. C.**, Weis, A.\*\*, Wheeler, S., Hinton, M. G.\*\*, Weimer, B. C., Barker, C., Jones, M.\*, Logsdon, R.\*\*, Smith, W. A., Boyce, W. M., & Townsend, A. K. 2016. Influence of host ecology and behavior on *Campylobacter jejuni* prevalence and environmental contamination risk in a synanthropic wild bird. *Applied and Environmental Microbiology*.
14. Patricelli, G., **Taff, C. C.**, & Krakauer, A. H. 2016. Variable signals in a complex world: Shifting views of individual variability in sexual display traits. *Advances in the Study of Behavior*.
13. **Taff, C. C.** & Vitousek, M. N. 2016. Endocrine flexibility: optimizing phenotypes in a dynamic world? *Trends in Ecology and Evolution*.
12. **Taff, C. C.** & Freeman-Gallant, C. R. 2016. Experimental tests of the function and flexibility of song consistency in a wild bird. *Ethology*.
11. Whittingham, L. A., Freeman-Gallant, C. R., **Taff, C. C.**, & Dunn, P. O. 2015. Different ornaments signal male health and MHC variation in two populations of a warbler. 2015. *Molecular Ecology*.

10. **Taff, C. C.**, Patricelli, G. L., & Freeman-Gallant, C. R. Fluctuations in neighbourhood fertility generate variable signalling effort. 2014. *Proceedings of the Royal Society of London, B*.
9. **Taff, C. C.**, Freeman-Gallant, C. R. An experimental test of the testosterone mediated oxidation handicap hypothesis in a wild bird. 2014. *Hormones & Behavior*.
8. Freeman-Gallant, C., Schneider, R. L.\*, **Taff, C. C.**, Dunn, P. O., & Whittingham, L. A. Contrasting patterns of selection on the size and coloration of a female plumage ornament in common yellowthroats. 2014. *Journal of Evolutionary Biology*.
7. **Taff, C. C.**, Freeman-Gallant, C. R., Dunn, P. O., & Whittingham, L. A. 2013. Spatial distribution of nests constrains the strength of sexual selection in a warbler. *Journal of Evolutionary Biology*.
6. Blickley, J. L.\*\*\*, Word, K.\*\*\*, Krakauer, A. H., Phillips, J.\*\*\*, Sells, S.\*\*\*, **Taff, C. C.**, Wingfield, J. C., & Patricelli, G. L. 2012. The effect of experimental exposure to chronic noise on fecal corticosteroid metabolites in lekking male greater sage-grouse (*Centrocercus urophasianus*). *PLoS One*.
5. **Taff, C. C.**, Steinberger, D.\*\*, Clark, C.\*\*, Sacks, H.\*\*, Belinsky, K., Freeman-Gallant, C., Dunn, P. O., & Whittingham, L. A. 2012. Multi-modal sexual selection: plumage and song are related to different fitness components in a warbler. *Animal Behaviour*.
4. **Taff, C. C.**, Littrell, K. A.\*\*, Freeman-Gallant, C. R. 2012. Female song in the common yellowthroat. *Wilson Journal of Ornithology*.
3. Freeman-Gallant, C., Amidon, J.\*\*, Berdy, B.\*\*, Wein, S.\*\*, **Taff, C. C.** & Haussmann, M. F. 2011. Oxidative stress related to viability and male sexual ornamentation in a warbler. *Biology Letters*.
2. **Taff, C. C.**, Freeman-Gallant, C. R., Dunn, P. O. & Whittingham, L. A. 2011. Relationship between brood sex ratio and male ornamentation depends on male age in a warbler. *Animal Behaviour*.
1. Freeman-Gallant, C. R., **Taff, C. C.**, Morin, D.\*\*, Dunn, P. O., Whittingham, L. A. & Tsang, S. M.\* 2010. Sexual selection, multiple male ornaments, and age- and condition-dependent signaling in the common yellowthroat. *Evolution*.

### *Manuscripts in Review*

**Taff, C. C.**, & Freeman-Gallant, C. R. Female ornamentation, incubation behavior, and reproductive success in a wild bird.

**Taff, C. C.**, Zimmer, C., Houtz, J.\*\*\*, Smee, M., Hendry, T., Scheck, D.\*\*, Ryan, T.\*\*\*, Vitousek, M. N. Plumage manipulation alters social interactions, physiology, and reproductive success in female tree swallows.

### *Manuscripts in Preparation*

**Taff, C. C.**, Klasing, K., Wheeler, S., Wingfield, J., Chmura, H.\*\*\*, Townsend, A. Little effect of urbanization on growth, stress response, and ecological immunity in nestling American crows.

**Taff, C. C.**, Smee, M., Hendry, T., Zimmer, C., & Vitousek, M. N. Experimental manipulation of circulating corticosterone and perceived predation risk do not result in an altered microbiome in a wild bird.

Hallinger, K. K., Pegan, T. M.\*\*\*, Andersen, M. J., Ardia, D. R., Belmaker, A., Chang van Oordt, D.\*\*\*, Ferretti, V., Forsman, A. M., Gaul, J. R., Llambias, P. E., Orzechowski, S. C., Shipley, J. R., Stager, M., **Taff, C. C.**, Uehling, J. J.\*\*\*, Verhoeven, M., Vitousek, M., Wilson, M., Yoon, H. S., Wrege, P. H., & Winker, D. W. Comparing the reproductive performance of dispersers vs. non-dispersers: a point-of-settlement approach to understanding the diversity of tree swallow dispersal strategies in a continuous mainland environment.

Shipley, J. R., Twining, C. W., **Taff, C. C.**, Vitousek, M. N., & Winkler, D. W. Archetype or plastic phenotype: The effects of early life developmental conditions on thermogenic capacity and allocation to growth.

## INVITED RESEARCH SEMINARS

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- 2019 Cornell Lab of Ornithology, Ornithology Seminar Series
- 2019 Swarthmore College Biology Seminar Series
- 2019 North American Bluebird Society Board of Directors Meeting
- 2018 Cornell Lab of Ornithology, Ornithology Seminar Series
- 2018 California State University at Long Beach, Biology Seminar Series
- 2017 Cornell Lab of Ornithology, Ornithology Seminar Series
- 2017 University of Massachusetts, Dartmouth, Biology Seminar Series
- 2016 Washington State University, Biological Sciences Seminar Series
- 2016 Cornell Lab of Ornithology, Ornithology Seminar Series
- 2016 Cornell Lab of Ornithology, Monday Night Seminar Series.
- 2016 Rice University, Evolution & Ecology Seminar Series.
- 2015 Bioacoustics Research Program Sound Analysis Workshop, Cornell Lab of Ornithology.
- 2015 Hamilton College, Biology Seminar Series.
- 2015 Cornell Lab of Ornithology, Ornithology Seminar Series.
- 2014 UC Davis Evolution & Ecology Seminar Series **Merton Love Award Address:** Given by finishing PhD student with the most outstanding dissertation in ecology or evolutionary biology completed in the previous year.
- 2014 UCLA Center for the Advanced Study of Behavior & Avian Biology Seminars.
- 2014 UC Davis Department of Evolution & Ecology, Center for Population Biology Seminar Series.
- 2013 UC Berkeley Museum of Vertebrate Zoology, MZV Seminar Series.
- 2013 UC Davis Animal Behavior Graduate Group, Exit Seminar in Animal Behavior Seminar Series.
- 2011 UC Davis Department of Evolution & Ecology, Center for Population Biology Seminar Series.

## CONTRIBUTED PRESENTATIONS AND POSTERS

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\* Presented by a student or collaborator

- 2020 Society for Integrative & Comparative Biology, Austin, TX
- 1.\* Uehling, J. J., Injaian, A. S., **Taff, C. C.**, Winkler, D. W., Vitousek, M. N. The impact of glucocorticoids on movement behavior during breeding in a free-living passerine.
  - 2.\* Vitousek, M. N., **Taff, C. C.**, Campagna, L. Stress resilience and genome-wide variation in DNA methylation in a free-living songbird.
  - 3.\* Chang van Oordt, D., **Taff, C. C.**, Ryan, T. R., Vitousek, M. N. Raising defenses: are there costs to stronger immunity in breeding Tree Swallows?
- 2019 Association for the Study of Animal Behaviour Summer Meeting, Konstanz, Germany
1. **Taff, C. C.**, Signal manipulation alters the integration of behavior, physiology, and performance.
  - 2.\* Vitousek, M. N., **Taff, C. C.**, Zimmer, C. Stress resilience, methylation, and the dynamic regulation of glucocorticoids.
- 2019 Animal Behavior Society, Chicago, IL
- Taff, C. C.**, Zimmer, C., & Vitousek, M. N. Signal manipulation alters the integration of behavior, physiology, microbiome, and fitness in a wild bird.
- 2019 Society for Integrative & Comparative Biology, Tampa, FL

1. **Taff, C. C.**, Zimmer, C., & Vitousek, M. Plumage manipulation alters social interactions and reproductive success in female tree swallows.
  - 2.\* Ryan, T. A., **Taff, C. C.**, Zimmer, C., & Vitousek M. N. Relationships between weather and circulating glucose concentrations in tree swallows. Poster.
  - 3.\* Vitousek, M. N., **Taff, C. C.**, Zimmer, C., Ardia, D. R. Stress and success: the role of variation in the efficacy of negative feedback in the glucocorticoid stress response.
  - 4.\* Uehling, J. J., **Taff, C. C.**, Winkler, D. W., & Vitousek, M. N. Early life conditions influence adult response to stressors in a free living passerine.
  - 5.\* Zimmer, C., Rosvall, K. A., Ardia, D. R., Taylor, A. R., Bentz, A. B., **Taff, C. C.**, & Vitousek, M. N. Differential MR and GR expression in the tree swallow brain is associated with individual variation in stress physiology.
  - 6.\* Injaian, A. S., **Taff, C. C.**, Pearson, K. L., Gin. M. M. Y., Patricelli, G. L., & Vitousek, M. N. Effects of experimental chronic noise exposure on adult and nestling corticosterone levels and nestling body condition in a free-living bird.
- 2018 \*American Ornithological Society, Tucson, AZ  
Townsend, A. K., Frett, B., McGarvey, A., & **Taff, C. C.** Where do winter crows go? Characterizing partial migration with satellite telemetry, stable isotopes, and molecular markers.
- 2018 Society for Integrative & Comparative Biology, San Francisco, CA
1. **Taff, C. C.**, Zimmer, C., & Vitousek, M. N. Feather color predicts resilience to stressors and social interactions in tree swallows.
  - 2.\* Rodriguez, A. M., **Taff, C. C.**, Zimmer, C., & Vitousek, M. N. Don't get your feathers ruffled: exploring candidate mechanisms linking plumage color and stress resilience in tree swallows
  - 3.\* Uehling, J. J., **Taff, C. C.**, & Vitousek, M. N. Natal environment influences adult stress responsiveness in free-living birds.
  - 4.\* Zimmer, C., **Taff, C. C.**, Ardia, D. R., Winkler, D. W., & Vitousek, M. N. Negative feedback efficacy predicts stress resilience during incubation in the tree swallow.
  - 5.\* Injaian, A. S., **Taff, C. C.**, & Vitousek, M. N. Experimental anthropogenic noise impacts parental behavior, nestling growth, and oxidative stress in a non-urban bird.
- 2017 \*American Ornithological Society, University of Michigan  
Townsend, A., **Taff, C. C.**, Wheeler, S., Hinton, M., Boyce, W., Baker, C. & Jones, M. Love in the time of emerging infectious disease: inbreeding, urbanization, and West Nile virus in crows.
- 2016 International Symposium on Avian Endocrinology, Niagara-on-the-Lake, Canada
1. **Taff, C. C.**, & Vitousek, M. N. Rapid physiological and behavioral flexibility in a wild bird: Optimizing phenotypes in a dynamic world?
  2. Vitousek, M. N., **Taff, C. C.**, Hallinger, K. K., & Winkler, D. W. Glucocorticoid responses predict reproductive success and return rate in tree swallows.
- 2016 North American Ornithological Congress Meeting, Washington, DC
1. **Taff, C. C.**, & Vitousek, M. N. Rapid physiological and behavioral flexibility in a wild bird: Optimizing phenotypes in a dynamic world?
  - 2.\* Townsend, A., **Taff, C. C.**, Weis, A., & Frett, B. The prevalence, pathogenic potential, and fitness consequences of *Campylobacter* infection in migratory crows.
  - 3.\* Vitousek, M., **Taff, C. C.**, Hallinger, K., Winkler, D. Corticosterone responses predict components of fitness in tree swallows.
- 2016 Ecology & Evolution of Infectious Diseases Conference, Ithaca, NY
1. **Taff, C. C.**, Weis, A., Weimer, B., & Townsend, A. K. Influence of host ecology and behavior on *Campylobacter jejuni* prevalence and environmental contamination risk in a synanthropic wild bird. Poster.
  - 2.\* Townsend, A., Hinton, M., **Taff, C. C.**, Wheeler, S., Barker, C., Montecino, D., & Reisen, W. Urban crow roosts as a winter reservoir of West Nile virus. Poster.
- 2016 \*Wildlife Disease Association Conference, Ithaca, NY  
Lawton, S., Byrne, B. A., Fritz, H., **Taff, C. C.**, Townsend, A., Mete, A., Wheeler, S., & Boyce, W. M. Comparative analysis of *Campylobacter* spp. isolated from wild birds and chickens using MALDI-TOF, 16S rDNA PCR/sequencing, and conventional biochemical testing.
- 2016 \*American Society for Microbiology Conference, Boston, MA.

- Weis, A. M., **Taff, C. C.**, Storey, D. B., Townsend, A. K., Clothier, K., King, N., Miller, W. A., Byrne, B. B., Boyce, W. M., & Weimer, B. C. Genomic comparisons and zoonotic potential of *Campylobacter* isolates around Davis, California.
- 2016 \*Mosquito and Vector Control Association of California.  
Wheeler, S., Hinton, M., **Taff, C. C.**, Jones, M., Reisen, W., & Townsend, A. K. *Utilization of American crows (Corvus brachyrhynchos) by host-seeking Culex mosquitoes.*
- 2015 USDA AFRI NIFA Project Director's Meeting, Washington D. C.  
**Taff, C. C.**, & Townsend, A. K. *Ecological epidemiology of Campylobacter transmission in a wild bird.* Poster.
- 2015 Annual Meeting of the American Ornithologists Union and Cooper Ornithological Society, Oklahoma City, OK.  
1. **Taff, C. C.**, & Freeman-Gallant, C. R. *Experimental tests of the functional and flexibility of song consistency in a wild bird.*  
2. **Taff, C. C.**, & Townsend, A. K., *Spatial ecology, migration, and zoonotic disease transmission in crows across an urban to rural landscape.* Invited presentation in 'Early Professional Lightning Talk Symposium'.
- 2015 \*Society for Integrative and Comparative Biology Conference, West Palm Beach, FL.  
Whittingham, L. A., Freeman-Gallant, C. R., **Taff, C. C.**, & Dunn, P. O. *Different ornaments signal similar aspects of immunity in two populations of a warbler.* Poster.
- 2014 Annual Meeting of the American Ornithologists Union & Cooper Ornithological Society, Estes Park, CO.  
**Taff, C. C.** *Sexual signals reflect telomere dynamics in a wild bird.* **Invited "mini-plenary" as winner of Cooper Ornithological Society Young Professional Award.**
- 2014 Annual Meeting of the Animal Behavior Society, Princeton, NJ.  
**Taff, C. C.** *Sophisticated surveillance of neighborhood fertility generates variable signaling effort.* **Winner of the Warder Clyde Allee award for best paper and presentation by finishing PhD student.**
- 2013 Annual Meeting of the American Ornithologists Union and Cooper Ornithological Society, Chicago, IL  
**Taff, C. C.** *Female ornamentation and individual variation in incubation rhythms.*
- 2013 Annual Meeting of the Animal Behavior Society, Boulder, CO  
**Taff, C. C.** *Female ornamentation and individual variation in incubation rhythms.*
- 2013 UC Davis Regional Animal Behavior Conference, Davis, CA  
**Taff, C. C.** *Female ornamentation and individual variation in incubation rhythms.*
- 2012 North American Ornithological Conference, Vancouver, BC  
**Taff, C. C.**, Dunn, P. O., Whittingham, L. A., & Freeman-Gallant, C. R. *Spatial distribution of nests constrains the strength of sexual selection in a warbler.* **Winner of the A. Brazier Howell Award for best student presentation at the conference.**
- 2011 Meeting of the Animal Behavior Society and International Ethological Congress, Bloomington, IN  
**Taff, C. C.**, Dunn, P. O., Whittingham, L. A., & Freeman-Gallant, C. R. *Multi-modal sexual selection: plumage and song relate to different fitness components in a warbler.*
- 2011 UC Davis Regional Animal Behavior Conference, Davis, CA  
**Taff, C. C.**, Dunn, P. O., Whittingham, L. A., & Freeman-Gallant, C. R. *Multi-modal sexual selection: plumage and song relate to different fitness components in a warbler.*
- 2010 Annual Meeting of the Animal Behavior Society, Williamsburg, VA  
**Taff, C. C.**, Dunn, P. O., Whittingham, L. A., & Freeman-Gallant, C. R. *Relationship between brood sex ratio, male ornamentation, and male age in the Common Yellowthroat.*
- 2009 Annual Meeting of the American Ornithologists Union, Philadelphia, PA  
**Taff, C. C.**, Dunn, P. O., Whittingham, L. A., & Freeman-Gallant, C. R. *Sexual selection, multiple male ornaments, and age- and condition-dependent signaling in the Common Yellowthroat.* Oral Presentation.
- 2009 UC Davis Regional Animal Behavior Conference, Davis, CA  
**Taff, C. C.**, Dunn, P. O., Whittingham, L. A., & Freeman-Gallant, C. R. *Age-related changes in signal reliability in the Common Yellowthroat.*



## TEACHING AND MENTORING EXPERIENCE

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### *Instructor of Record*

- 2020 *BioEE 4750 Ornithology*: Cornell University
- 2019 Graduate seminar: *Statistical Rethinking*  
I organized and led a seminar on Bayesian statistical approaches and hierarchical modeling.
- 2016 *Bio 1250: Spring Field Ornithology*, Cornell University
- 2012 *Animal Behavior Graduate Group Core Class*, UC Davis  
I was lead instructor for a unit on animal communication.

### *Guest Lecturer*

- 2019 Ornithology, Organismal Biology (3 lectures), Skidmore College
- 2017, '18 Cornell EEB core course
- 2017 Methods in Animal Behavior Graduate Class, Cornell University
- 2015 Ecology, Hamilton College
- 2015 Fundamentals of One Health, UC Davis
- 2014 Wildlife, Ecology, and Conservation, UC Davis
- 2014 Freshman seminar topics: sexual selection, UC Davis
- 2009, '11, '13 Animal Communication, UC Davis
- 2008 Ornithology, Skidmore College
- 2006 Introduction to GIS, Skidmore College

### *Teaching Assistant*

- 2013 BIS 2C, Introduction to Biodiversity & the Tree of Life, UC Davis
- 2008 & 2013 BIS 2B, Introduction to Ecology & Evolution, UC Davis; lab instructor (2 quarters)
- 2009 NPB 102, Animal Behavior, UC Davis; reader
- 2009 PLS 205, Introduction to Experimental Design, UC Davis; reader/TA

### *Mentoring and Research Supervision (\* = co-authored a paper, † = co-author of planned paper)*

#### *Graduate students that I have supervised in an unofficial capacity*

- 2019 – Monique Pipkin (Cornell grad student):
- 2019 – David Chang van Oordt (Cornell grad student):
- 2018 – Jenn Houtz<sup>†</sup> (Cornell grad student): Training in analysis of microbiome data in tree swallows.
- 2018 – Colleen Miller<sup>†</sup> (Cornell grad student): Involved in developing project and code using RFID data to assess behavioral adjustments based on moon light intensity.
- 2017 – Thomas Ryan<sup>†</sup> (Cornell grad student): Training in field and lab analyses for a variety of projects on tree swallows related to dissertation project.
- 2017 – Jennifer Uehling<sup>†</sup> (Cornell grad student): Involved in directing and training for work on natal vs. adult environment matching and performance and studies of nestling prospecting and behavior.
- 2014 – 2018 Alli Injaian\* (UC David grad student): Unofficial mentor for graduate work on consequences of anthropogenic stressors in tree swallows. Currently postdoc at Cornell University.

#### *Undergraduate students who conducted independent research projects with me. This list includes only students who developed independent projects beyond basic lab and field work.*

- 2017 – Brianna Johnson<sup>†</sup> (Cornell undergrad): Life history trade-offs in quality of feather growth in nestling tree swallows. Heritability of feather quality.
- 2017 – Alison Anker<sup>†</sup> (Cornell undergrad): Nestling competition for feeding access. Dominance hierarchies in tree swallow nestlings.

2018	Christine Kallenberg <sup>†</sup> (Auburn undergrad): Expression of GR & MR receptors in the brain of tree swallows from four populations.
2018	Romina Flores (Peruvian exchange student): Lab research internship; independent research on predictors of behavioral variation in response to predation threat in tree swallows.
2017 –	Danica Lee <sup>†</sup> (Cornell undergrad): Field research internship; independent research for credit on corticosterone and DNA methylation. CIHMID undergraduate research experience awardee.
2017 – 2018	Jason Yeung (Cornell undergrad): Field research internship; independent research for credit on corticosterone and microbiome. CIHMID undergraduate research experience awardee.
2016 – 2017	Joe Colcombe (Cornell undergrad): Field research internship; independent research for credit on seasonal variation in corticosterone secretion.
2016 – 2017	Avram Pinalis (Cornell undergrad): Field research internship; independent research for credit on rate of telomere shortening in relation to stress in tree swallows.
2015 – 2018	Alyssa Rodriguez <sup>†</sup> (Cornell undergrad): Independent research on corticosterone and coloration across multiple populations of tree swallows. This research was a senior thesis project
2014 – 2015	Samantha Lawton* (UC Davis): Veterinary student completed summer research project with me on <i>Campylobacter</i> infection in crows.
2010 – 2012	Kate Littrell* (Skidmore undergrad): Independent research on oxidative stress and DNA damage in yellowthroat nestlings. Currently PhD student at Yale University EEB.

*Students who worked as field or lab assistants*

2019	Field research interns [swallows]: Paige Becker, Kai Chen, Alex Lee-Papastravos, Zapporah Ellis, Jabril Mohammed, Bella Somoza, Yusol Park, Raquel Castromonte (Cornell undergrads), Bashir Ali (St. Olaf's undergrad McNair Scholar)
2018	Field research interns [swallows]: Raisa Kochmaruk, Jeremy Collison, Allison Anker <sup>†</sup> , Audrey Fox, Brianna Johnson <sup>†</sup> , Atharv Garje, Alyssa Rodriguez <sup>†</sup> , Jacob Strouse, Kwame Tannis (Cornell undergrads), Christine Kallenberg <sup>†</sup> (Auburn undergrad), Alex Dopkin <sup>†</sup> (UC Davis post-grad)
2017	Field research interns [swallows]: Gerickson Lopez, Thomas Ryan <sup>†</sup> , Deanna Myskiw, Odile Maurelli, Aaron Yrizarry-Medina, Danica Lee <sup>†</sup> , Jason Yeung (Cornell undergrads)
2016 – 2017	David Scheck <sup>†</sup> (Cornell post-grad): Field and lab research internship.
2016	Field research interns [swallows]: Lyra Liu, Garret Levesque, Avram Pinalis, Joe Colcombe (Cornell undergrads), Vanesa Rodriguez-Arcilla (Columbian exchange student)
2013 – 2015	Field research interns [crows]: Jacqueline Hurd*, Ryane Logsdon*, Mitch Hinton*, Mojan Saberi*, Young Ha Suh*, Melissa Jones*, Noelani Velasquez, Alannah Johansen, Alyssa Olenberg, Jessie Kathan, Michelle Thomas, Paige Lenz, Debi Fanucchi (UC Davis students)
2012	Field research interns [yellowthroats]: Kate Littrell* (Skidmore), Blake Massey (UMass)
2011	Field research interns [yellowthroats]: Kate Littrell* (Skidmore), Evan Krasner (Skidmore), Lindsay Duval (SUNY Binghamton)
2010 – 2011	Lab research interns [yellowthroats]: Elaine Fong, Julia Ersan, Stephanie Zendejas (UC Davis undergrads)
2010	Field research interns [yellowthroats]: Kate Littrell*, Ben Yamane, Paige Reeve (Skidmore undergrads)
2009	Field research interns [yellowthroats]: Joel Amidon*, Stephanie Wein, Kara Munsey (Skidmore undergrads)
2008	Field research interns [yellowthroats]: Rebecca Schneider*, Megan Garfinkel, Jakob Schenker (Skidmore undergrads)
2007	Field research interns [yellowthroats]: Doug Morin*, Sarah Fansler, Courtney Clark*, David Steinberger*, Jon Betz*, Becky Fox, Brittany Berdy* (Skidmore undergrads), Ian Taff (Marlboro College undergrad)
2006	Field research interns [yellowthroats]: Jon Betz*, David Steinberger* (Skidmore undergrads)

### *Other Teaching Experience*

2006 – 2007      Geographic Information Systems Coordinator, Skidmore College  
Assisted introductory class, coordinated faculty & student research and education.

### *OUTREACH ACTIVITIES*

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2015 – 2018      *Banding Demonstrations:* I have participated in planning and execution of 2-3 outreach days per year in Ithaca NY that involve bird banding and science demonstrations for the public and especially for local school age children.

2009 – 2011      *Curriculum Development:* Developed high school biology lecture & lab series based on my research. Implemented at Kenwood Academy High School in Chicago.

2011              *Volunteer work:* “Behavior Outreach Fair” participant at Animal Behavior Society Meeting. Demonstration of robotic female sage grouse at Wonderlab Children’s Museum, Bloomington

2009              *Volunteer work:* Yolo Audubon Society elementary school bird identification and field trip classes.

2008 – 2009      *Volunteer work:* “Watch it don’t squash it” behavior based elementary school visits.

### *ADDITIONAL RESEARCH EXPERIENCE*

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2006              Acoustic signaling and mate choice in the Greater-Sage Grouse; Lander, Wyoming  
Field technician with Drs. Gail Patricelli & Alan Krakauer

2004 – 2005      Effects of water turbidity on foraging efficiency of juvenile bluegill sunfish; Skidmore College  
Senior honors project with Dr. Karen Kellogg

2004              Juvenile coral mortality across habitat types; Turks & Caicos Islands  
Undergraduate directed research project, School for Field Studies

2003              Butterfly-fish sea urchin abundance as indicators of reef health; Misali Marine Park, Tanzania  
Undergraduate independent study project, School for International Training

### *ACADEMIC SERVICE*

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#### *Committee & Service Work*

2018 – 2019      Plenary selection committee member for American Ornithological Society 2019 conference

2017              Student Poster Award Judge: Society for Integrative & Comparative Biology

2015 & 2016      Student Presentation Award Judge: American Ornithologists Union Annual Meeting

2012              Session Chair: North American Ornithology Conference – Vancouver

2012              Graduate Student Representative to the Admissions Committee: Animal Behavior Grad Group

2009 – 2011      Graduate Student Advising Committee

2009 & 2011      Animal Behavior Graduate Group Regional Conference Organizer

2008 – 2009      Animal Behavior Graduate Group Seminar Series Committee

#### *Membership in Professional Societies*

American Ornithologists Union; American Society for Microbiology; Animal Behavior Society; Cooper Ornithological Society; International Society for Behavioral Ecology; Society for the Study of Evolution; Society for Integrative and Comparative Biology

*Peer Reviewer*

The American Naturalist (4 Manuscripts); Animal Behaviour (8); Auk (6); Behavior (2); Behavioral Ecology (3); Behavioral Ecology & Sociobiology (9); Biology Letters (1); Current Zoology (1); Ethology (3); Evolutionary Biology (1); Evolutionary Ecology (1); Frontiers in Ecology & Evolution (1); Functional Ecology (6); General & Comparative Endocrinology (3); Hormones & Behavior (1); Ibis (1); Integrative and Comparative Biology (1); Journal of Avian Biology (1); Journal of Field Ornithology (1); Methods in Ecology & Evolution (1); Molecular Ecology (2); Naturwissenschaften: The Science of Nature (3); PeerJ (2); PLoS One (2); Proceedings of the Royal Society of London, B (4); Western North American Naturalist (1); The Wilson Journal of Ornithology (1)

*Grant Reviewer*

Ad hoc reviewer NSF IOS proposals (1 proposal), Animal Behavior Society Student Grant Program (3); Sigma Delta Epsilon Graduate Women in Sciences Fellowships (4); Sigma Xi Research and Travel Awards Cornell Chapter (16)